

# Emergency Instructional Time Template Section 520.1 - 2021-22 School Year

As communicated to chief school administrators on July 6, 2020, Section 520.1 of the School Code provides flexibility to meet minimum instructional time requirements in the event of an emergency that prevents a school entity from providing for the attendance of all pupils or usual hours of classes at the school entity. As occurred for the 2020-21 school year, the Pennsylvania Department of Education (PDE) considers the World Health Organization-declared Coronavirus disease (COVID-19) a global pandemic and an emergency as contemplated by Section 520.1 for the 2021-22 school year. Nothing in Section 520.1 of the School Code should be construed to extend beyond the 2021-22 school year.

A local education agency (LEA) that elects to implement temporary provisions in response to the COVID-19 global pandemic may meet the minimum 180 days of instruction and 900 hours of instruction at the elementary level and 990 hours of instruction at the secondary level through a combination of face-to-face and remote instruction, consistent with the requirements outlined in PDE's July 6, 2020, guidance. Such LEAs must provide PDE with the following information specific to the 2021-22 school year:

# 1. LEA's Proposed Calendar and Schedule(s) for SY 2021-22

a. School Year Calendar

School Year Start Date	School Year End Date	Total Number of Instructional Days Must meet minimum 180 Days
8/30/21	6/07/22	184

b. Should a school need to use remote learning at either the student or school level, LEAs should submit a sample weekly schedule reflecting remote learning as approved by the LEA's governing body. (Recognizing the need for flexibility and that circumstances may change as the LEA responds to the COVID-19 pandemic, an LEA may provide more than one proposed weekly schedule.)

# 2. When using remote learning (i.e., learning outside of the school building), describe how the LEA will ensure access for all students.

If using remote learning, the Southern Lehigh School District will ensure that the following are in place to ensure access for all students;

• The SLSD is a 1:1 district where all students, Grades K-12 are provided with a device that they take home from school. (i.e., iPads for Kindergarten to Grade 3, Chromebooks for Grades 4-6, and Macbooks for

*Grades 7-12*) Further, all professional staff and instructional assistants also have access to a take home device. The SLSD Technology Department offers remote IT support that all students and staff can access via a remote portal. The SLSD IT Staff can remotely fix associated problems throughout this process without having to physically access student machines. Directions for accessing remote information technology support are on the SLSD Website and are periodically sent to stakeholders through various communication platforms.

- The SLSD provides students with access to the Internet who do not have it at home through the provision
  of WiFi Hotspots on an as needed basis. These WiFi Hotspots connect directly to the student devices that
  they are provided by the SLSD.
- All materials and resources required for the students to engage in instruction will be made available on the school buildings corresponding Learning Management System. (i.e., Seesaw for Kindergarten to Grade 3, Google Classroom for Grades 4 to 8, and Google Classroom and Canvas for Grades 9 - 12)
- Should remote learning be necessary, each of the classrooms in the district utilizing remote learning will schedule live, whole class meetings for each of the subjects daily on a schedule that mirrors the existing school buildings schedule. Attendance will be taken within these spaces and logged into the Student Information System. The Building administration will complete daily attendance procedures following established procedures in an effort to communicate attendance in a timely manner.
- Professional Staff and Academic Support Staff will meet with students both in large and small group virtual settings using video conferencing platforms. This ensures that instruction is completed and small group support is available to those students who need additional support.

# 3. The Chief School Administrator and Board President affirm the following:

- ✓ The proposed school calendar and academic schedule(s) will provide all students the planned instruction needed to attain the relevant academic standards set forth in Chapter 4.
- √ The proposed school calendar and academic schedule(s) allow sufficient instructional time
  necessary for content mastery and provide instructional blocks for each grade level and content
  area.
- ✓ The proposed school calendar and academic schedule(s) provide at least 900 hours (elementary) and 990 hours (secondary) of in-person instruction and or remote learning for all students. (Such time may include synchronous and or asynchronous instruction.)
- √ The proposed school calendar and academic schedule(s) define instructional time for students as time in the school day devoted to instruction and instructional activities under the direction of certified school employees. (Such time may include synchronous and or asynchronous instructional activities.)
- ✓ Clearly defined systems for tracking attendance and instructional time will be implemented to ensure student engagement in remote instruction.
- √ The LEA acknowledges that it must provide Free and Appropriate Public Education (FAPE) during this pandemic-related emergency.
- √ The proposed school calendar and academic schedule(s) ensures ESL services for English Learners.
- ✓ Clearly defined and ongoing systems for evaluating the quality and outcomes of instructional delivery will be implemented, at least quarterly, and necessary adjustments will be made when data highlight concerns about quality, equity, and or lack of progress in student learning.

# Name of Local Education Agency: Southern Lehigh School District

Signature of Chief School Administrator

Date 6/15/2021

Signature of Governing Body President

Suita Desai

Date 6/14/2021

Date Approved at Board Meeting: June 14, 2021

Please scan and submit this entire signed document, the proposed weekly schedule, and a copy of the board meeting minutes at which such schedule was approved to to <u>RA EDContinuityofED@pa.gov</u>.

Questions can also be submitted to this email address.

# SOUTHERN LEHIGH SCHOOL DISTRICT | 2021-2022 CALENDAR

Board approved August 9, 2021

5 Independence Day Holiday

		JU	LY '	21		
S	М	T	w	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY '22 S M T W Th F S 3 4 5 6 7 9 10 11 12 13 14 15 17 18 19 20 21 22 23 24 25 26 27 28 29

3

10

20 21 22 23 24 25 26

8

30 31

13

27 28 14 Students DO NOT report -Teacher In-Service 17 M.L. King Holiday

Teacher Days - 20/101 Student Days - 19/97

23 New Teacher Induction

24 Teacher In-Service

25 Professional Learning Day

26 Teacher In-Service

27 New Teacher Induction

30 First day of School

Teacher Days - 5 Student Days - 2

AUGUST '21								
S	М	T	w	Th	F	S		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30	31						

FEBRUARY '22 M T W Th F S 80) 12 14 15 16 17 18 19

18 Students DO NOT report -Professional Learning Day (Act

21 Presidents' Day Holiday

Teacher Days - 19/120 Student Days -19/116

3,6 Labor Day Holiday	3,6	Labor	Day H	foliday
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Teacher Days - 20/25

Student Days - 20/22

SEPTEMBER '21							
S	М	T	w	Th	F	S	
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30			

MARCH '22 M T W Th F S 2 3 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

11 Students DO NOT report Professional Learning Day (Act

Teacher Days - 23/143 Student Days - 23/139

11 Students DO NOT report -Professional Learning Day (Act 80)

Teacher Days - 21/46 Student Days - 21/43

OCTOBER '21									
\$	М	T	W	Th	F	S			
					1	2			
3	4	5	6	7	8	9			
10	11	12	13	14	15	16			
17	18	19	20	21	22	23			
24	25	26	27	28	29	30			
31									

APRIL '22 S M T W Th F S 8 12 13 14 10 11 15 16 18 19 20 21 22 23 24 25 26 27 28 29 30

2 3

15

29 30 31

4 5 6

16 17 18 19 20 21

8 9 10 11 12 13 14

22 23 24 25 26 27 28

14 Students DO NOT report -

Professional Learning Day (Act

15-18 Spring Break

Teacher Days - 19/162 Student Days -19/158

17-19, 22-23 K-6 Conferences (K-6 early dismissal)

19, 22-23 7-8 Conferences (7-8 early dismissal)

22-23 9-12 Conferences (9-12 Early dismissal) 24 1/2 Day for Students -

Teacher In-Service 25,26,29 Thanksgiving Holiday

Teacher Days -19/65 Student Days -19/62

NOVEMBER '21								
S	М	T	w	Th	F	S		
	1	2	3	4	5	6		
7	8	9	10	11	12	13		
14	15	16	17	18	19	20		
21	22	23	24	25	26	27		
28	29	30						

27 1/2 Day for Students -MAY '22 Teacher In-Service S M T W Th F S 7

30 Memorial Day Holiday

Teacher Days -21/183 Student Days -21/179

22 1/2 Day for Students -Teacher In-Service 23-31 Winter Holiday

Teacher Days - 16/81 Student Days - 16/78

DECEMBER '22								
S	М	T	w	Th	F	S		
			1	2	3	4		
5	6	7	8	9	10	11		
12	13	14	15	16	17	18		
19	20	21	22	23	24	25		
26	27	28	29	30	31			

		JU	NE '	22		
S	м	T	w	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

7 Student Last Day -/ Student Last Day -TENTATIVE 8 Teacher Last Day -TENTATIVE 9, 10 Teacher Academy Days - TENTATIVE 19 Juneteenth Holiday 20 Observed Juneteenth Holiday

Teacher Days - 8/191 Student Days - 5/184

The first FOUR Inclement Weather Days will be Student Snow Days and will be made up as Teacher In Service. Inclement Weather days FIVE to NINE will be Flexible Instruction Days, (FID). Beginning with the TENTH Inclement Weather Day, additional student days will be added to the calendar starting with June 8, 2022.



# SLSD Sample Remote Learning Schedule 2021 - 2022 PDE Emergency Instructional Time Template

	Monday	Tuesday	Wednesday	Thursday	Friday
	<b>Grades 1-3</b> 9:00 AM - 3:30 PM				
K-3 School Buildings	<b>AM K</b> 9:00 AM - 11:36 AM				
	PM K 12:54 PM - 3:30 PM	<b>PM K</b> 12:54 PM - 3:30 PM	PM K 12:54 PM - 3:30 PM	PM K 12:54 PM - 3:30 PM	<b>PM K</b> 12:54 PM - 3:30 PM
4-6 School Building	<b>Grades 4-6</b> 8:50 AM - 3:25 PM				
7-8 School Building	Period 1 7:40 - 8:32 Period 2 8:34 - 9:20 Period 3 9:22 - 10:08 Period 4 10:10 - 10:56 Period 5 10:58 - 11:28 Period 6 11:30 - 12:16 Period 7 12:18 - 1:04 Period 8 1:06 - 1:52 Spartan 1:54 - 2:36	Period 1 7:40 - 8:32 Period 2 8:34 - 9:20 Period 3 9:22 - 10:08 Period 4 10:10 - 10:56 Period 5 10:58 - 11:28 Period 6 11:30 - 12:16 Period 7 12:18 - 1:04 Period 8 1:06 - 1:52 Spartan 1:54 - 2:36	Period 1 7:40 - 8:32 Period 2 8:34 - 9:20 Period 3 9:22 - 10:08 Period 4 10:10 - 10:56 Period 5 10:58 - 11:28 Period 6 11:30 - 12:16 Period 7 12:18 - 1:04 Period 8 1:06 - 1:52 Spartan 1:54 - 2:36	Period 1 7:40 - 8:32 Period 2 8:34 - 9:20 Period 3 9:22 - 10:08 Period 4 10:10 - 10:56 Period 5 10:58 - 11:28 Period 6 11:30 - 12:16 Period 7 12:18 - 1:04 Period 8 1:06 - 1:52 Spartan 1:54 - 2:36	Period 1 7:40 - 8:32 Period 2 8:34 - 9:20 Period 3 9:22 - 10:08 Period 4 10:10 - 10:56 Period 5 10:58 - 11:28 Period 6 11:30 - 12:16 Period 7 12:18 - 1:04 Period 8 1:06 - 1:52 Spartan 1:54 - 2:36
9-12 School Building (A/B Block Schedule with a 6 Day Rotation)	Homeroom 7:35 - 7:45 Block 1 7:49 - 9:05 Block 2 9:09 - 10:25 Spartan 10:29 - 10:59 Block 3 11:03 - 12:58 Block 4 1:03 - 2:21	Homeroom 7:35 - 7:45 Block 1 7:49 - 9:05 Block 2 9:09 - 10:25 Spartan 10:29 - 10:59 Block 3 11:03 - 12:58 Block 4 1:03 - 2:21	Homeroom 7:35 - 7:45 Block 1 7:49 - 9:05 Block 2 9:09 - 10:25 Spartan 10:29 - 10:59 Block 3 11:03 - 12:58 Block 4 1:03 - 2:21	Homeroom 7:35 - 7:45 Block 1 7:49 - 9:05 Block 2 9:09 - 10:25 Spartan 10:29 - 10:59 Block 3 11:03 - 12:58 Block 4 1:03 - 2:21	Homeroom 7:35 - 7:45 Block 1 7:49 - 9:05 Block 2 9:09 - 10:25 Spartan 10:29 - 10:59 Block 3 11:03 - 12:58 Block 4 1:03 - 2:21

# Southern Lehigh School District Board of Directors

School Board Meeting

**School Board Meeting Minutes** 

Monday, June 14, 2021 - pending approval

### **Members present**

Anita Desai, Jeffrey Dimmig, Kyle Gangeware, Emily Gehman, William Lycett, Mary Ann Nord, Priya Sareen

### **Members Absent**

Kathleen Parsons, Jennifer Smith

### Administrators present

Kathleen Evison, Todd Bergey, Andria Buchman, Shane Cross, Mary Farris, Beth Guariello, Erik Malmberg, Thomas Ruhf, Henna Shah

### Others present

Melissa Kohler, Attorney John Audi (SSKW)

### Meeting called to order at 7:38pm

### 1. OPENING PROCEDURES

### A. Call to Order

### B. Recording of Attendance by the Secretary

### C. Pledge of Allegiance

Anita Desai led the Board and others attending the meeting in the Pledge of Allegiance to the Flag. Attorney Audi reported the Board met in an Executive Session immediately prior to tonight's meeting for the purpose of discussing personnel and negotiations.

### 2. VISITORS' COMMENTS

Maria Ault spoke on the topic of diversity, equity, and inclusion in curriculum

### 3. MINUTES

### A. Approve Board Minutes of May 24, 2021

Motion to approve minutes of May 24, 2021 School Board Meeting.

Motion by Kyle Gangewere, second by Emily Gehman

Final Resolution: Motion Carried

Yea: Anita Desai, Jeffrey Dimmig, Kyle Gangewere, Emily Gehman, William Lycett, Mary Ann Nord, Priya Sareen

Absent: Kathleen Parsons, Jennifer Smith

# 4. SUPERINTENDENT

Kathleen Evison reported that the Climate Survey results will be completed by July 30th and then reviewed by Dr. Allen. Nothing other than the survey has been approved at this time.

# A. Southern Lehigh School District Reported COVID-19 Case Data for the 2020-2021 School Year

Thomas Ruhf gave a presentation on the District's COVID-19 data. He also gave an update of vaccine information.

### B. Updates to the Southern Lehigh School District Athletic Health and Safety Plan

Thomas Ruhf gave an update to the Athletic Health and Safety Plan as of June 2021. He highlighted two most significant changes, no masks needed outdoors, and temp checks no longer needed.

Discussion followed.

### C. 2021-2022 PDE Emergency Instructional Time Template

The administration is recommending the approval of the 2021-2022 PDE Emergency Instructional Time Table. Motion by Kyle Gangewere, second by Priya Sareen

Discussion followed.

Final Resolution: Motion Carried

Yea: Anita Desai, Kyle Gangewere, Emily Gehman, Mary Ann Nord, Priya Sareen

Nay: Jeffrey Dimmig, William Lycett Absent: Kathleen Parsons, Jennifer Smith

# D. Pennsylvania Department of Education, American Rescue Plan (ARP) ESSER 2021-2022 Health and Safety Plan Guidance Presentation

Thomas Ruhf gave a presentation of the PDE, American Rescue Plan (ARP) ESSER 2021-2022 Health and Safety Plan Guidance.

Discussion followed.

# E. First Reading of Revised Policy

Motion to approve the First Reading of Revised Policy 246: Student Wellness.

Motion by Kyle Gangewere, second by Priya Sareen

Discussion followed.

Motion to table by Kyle Gangewere, second by Mary Ann Nord

Final Resolution: Motion Carried

Yea: Anita Desai, Jeffrey Dimmig, Kyle Gangewere, Emily Gehman, William Lycett, Mary Ann Nord, Priya Sareen Absent: Kathleen Parsons, Jennifer Smith

# 5. CURRICULUM/STUDENT AND STAFF ACTIVITIES

### 6. SPECIAL EDUCATION AND STUDENT SERVICES

### A. Bayada Nursing Services Contract

Motion to approve the Contract of Nursing Services for Student #062101

Motion by Kyle Gangewere, second by Emily Gehman

Final Resolution: Motion Carried

Yea: Anita Desai, Jeffrey Dimmig, Kyle Gangewere, Emily Gehman, William Lycett, Mary Ann Nord, Priya Sareen

Absent: Kathleen Parsons, Jennifer Smith

### **B.** Caron Foundation Agreement

Motion to approve the Caron Foundation Agreement for the 2021-2022 school year.

Motion by Kyle Gangewere, second by Mary Ann Nord.

Final Resolution: Motion Carried

Yea: Anita Desai, Jeffrey Dimmig, Kyle Gangewere, Emily Gehman, William Lycett, Mary Ann Nord, Priya Sareen

Absent: Kathleen Parsons, Jennifer Smith

### 7. TECHNOLOGY

### 8. BUSINESS AND FINANCE

### A. Approval of Bills List

Motion to approve the bills list dated June 14, 2021

### B. Treasurer's Report and Investment Report for the month of May, 2021

Motion to approve the Treasurer's Report and Investment Report for the month of May, 2021

### C. High School Art and Science Bid Awards

Motion to approve the bid awards for High School art supplies and High School science supplies.

### D. School Tax Refund Requests

Motion to approve school property tax refunds for the 2020-2021 school year per attachment.

### E. Approval of Depositories and Investment of District Funds

Motion to approve the attached resolution concerning the designation of depositories and the investment of District funds for 2021-2022.

Motion to approve items 8A through 8E

Motion by Kyle Gangewere, second by Mary Ann Nord

Final Resolution: Motion Carried

Yea: Anita Desai, Jeffrey Dimmig, Kyle Gangewere, Emily Gehman, William Lycett, Mary Ann Nord, Priya Sareen Absent: Kathleen Parsons, Jennifer Smith

# F. Final Adoption of 2021-2022 General Fund Budget

The Administration asks the Board to take the following actions:

- a. Final Adoption of Budget
- b. Levying of Millage
- c. Levying of Various Act 511 Taxes

# Final adoption of Budget

Motion by Kyle Gangewere, second by Mary Ann Nord

Final Resolution: Motion Carried

Yea: Anita Desai, Kyle Gangewere, Emily Gehman, Mary Ann Nord, Priya Sareen

Nay: Jeffrey Dimmig, William Lycett Absent: Kathleen Parsons, Jennifer Smith

### Levying of Millage

Motion by Kyle Gangewere, second by Mary Ann Nord

Final Resolution: Motion Carried

Yea: Anita Desai, Kyle Gangewere, Emily Gehman, Mary Ann Nord, Priya Sareen

Nay: Jeffrey Dimmig, William Lycett Absent: Kathleen Parsons, Jennifer Smith

### Levying of Various Act 511 Taxes

Motion by Kyle Gangewere, second by Priya Sareen

Final Resolution: Motion Carried

Yea: Anita Desai, Jeffrey Dimmig, Kyle Gangewere, Emily Gehman, William Lycett, Mary Ann Nord, Priya Sareen

Absent: Kathleen Parsons, Jennifer Smith

### G. Approval of Homestead/Farmstead Resolution

Motion to approve the attached Homestead/Farmstead Resolution

Motion by Kyle Gangewere, second by Mary Ann Nord

Final Resolution: Motion Carried

Yea: Anita Desai, Jeffrey Dimmig, Kyle Gangewere, Emily Gehman, William Lycett, Mary Ann Nord, Priya Sareen

Absent: Kathleen Parsons, Jennifer Smith

### 9. SUPPORT SERVICES

# A. Purchase of Natural Gas

Motion to approve the Purchase of Natural Gas Basis from UGI Energy Services, LLC, One Meridian Blvd, Wyomissing, PA 19601, in the amount of \$2.882 per dekatherm (Dth) for the period November 1, 2021 through October 31, 2024. The total total natural gas purchase over the three year period is anticipated to be 54,459 Dth at a total cost of \$156,950.

### **B.** Pest Elimination Agreement

Motion to approve the Pest Elimination Agreement with Western Pest Services, 1444 Bethlehem Pike, Springhouse, PA 19477 in the amount of \$5.160.

This is a new agreement with option for yearly renewals. The agreement addresses the District's Integrated Pest Management Plan for the management of insects and rodents at the District's six buildings in accordance with the requirements for School Board Policy, the Pennsylvania Agriculture Department and EPA.

### C. Controls Agreement Extension

Motion to approve a one year extension to the HVAC Controls Agreement through June 30, 2021, with CM3 Building Solutions, Inc., 185 Commerce Drive, Suite 1, Ft. Washington, PA 19034, in the amount of \$15,708.00. The original agreement addressing programming and maintenance of the District's HVAC computer controls was approved by the School Board on May 29, 2018.

Motion to approve items 9A through 9C

Motion by Kyle Gangewere, second by Mary Ann Nord

Final Resolution: Motion Carried

Yea: Anita Desai, Jeffrey Dimmig, Kyle Gangewere, Emily Gehman, William Lycett, Mary Ann Nord, Priya Sareen Absent: Kathleen Parsons, Jennifer Smith

### 10. HUMAN RESOURCES

# A. Certified Staff Resignation

Motion to accept the resignation of the following certified staff.

Name	Location	Position	Anticipated Effective Date
Ashleigh Albert	HS	Special Education Teacher	End of Business Day July 29, 2021

### **B.** Classified Employee Resignation

Motion to accept the resignations of the following classified staff.

Name	Location	Effective Date	
Jennifer Leinaweaver	MS	29 hour per week Instructional Assistant	End of Business Day July 29 2021
Jamie O'Donnell Hopewell		29 hour per week Instructional Assistant	End of Business Day June 9, 2021
Nicole Clauser	HS	29 hour per week Instructional Assistant	End of Business Day June 9, 2021

# C. Extended School Year Staff

Motion to approve the following Extended School Year (ESY) staff for special education services from June 28th through July 29th, 2021.

Name	Position	Hourly Rate
Emily Bumbulsky*	Speech and Language Teacher	\$48.56

<sup>\*</sup>Pending receipt of satisfactory paperwork.

# D. Summer Ramp Up Camps Staff

Motion to approve the following staff for Summer Ramp Up Camps 2021

NAME	POSITION	HOURLY RATE	NOT TO EXCEED
David Kohler	Camp Facilitator - Can you Escape the Room? (Grades 4-6) - Section 2	\$48.56	20 Hours
Marissa DellaValle	Summer Camp Instructional Assistant	\$20.25	12 Hours

### E. 2021-2022Long Term Substitute Teachers

Motion to approve the following Long Term Substitute teachers for the 2021-2022 school year:

Name	Locati on	Position	2020-2021 Salary*	Anticipated Effective Date	Notes
Matthew Shaw	HS	Long Term Substitute English - Language Arts	\$52,277 Bachelor's, Step 14	Pending receipt of satisfactory paperwork. Anticipated start date August 23, 2021 through the end of the 21-22 school year.	Long Term Substitute grant funded.
Nicole Capuano	MS	Long Term Substitute English - Language Arts	\$52,277 Bachelor's, Step 14	Pending receipt of satisfactory paperwork. Anticipated start date August 23, 2021 through the end of the 21-22 school year.	Long Term Substitute grant funded.

<sup>\*</sup>This rate is reflective of the 2020-2021 Bachelor's, Step 14 salary. The 2021-2022 associated Bachelor's, Step 14 salary is to be determined.

# F. 2020-2021 Substitute Teacher

Motion to approve the following substitute teacher for 2021 summer school year at a per diem rate of \$125.00

Name	Location	Certification Areas	
Amanda Hein	District	Emergency Permit, All Instructional Areas PK-12	
Kristen Roth District		Emergency Permit, All Instructional Areas PK-12	

# G. 2020-2021 Non Certified Substitute Staff

Motion to approve the following substitute for the 2020-2021 school year

Name	Position	Location	Rate of Pay	
Heather Lippincott	Substitute Secretary	District	\$17.30 per hour	

# H. Summer Lunch Program Compensation

Motion to approve the following Cafeteria Workers for Summer School and the Federal, Seamless Summer Meal Program beginning June 14, 2021 through August 27, 2021

Name	20-21 Rate*
Charise Grube	\$23.15 per hour
Doris Hallman	\$23.15 per hour
Lori Michael	\$23.15 per hour
Margie Bachman	\$23.15 per hour
Amy Angelone	\$23.15 per hour
Christina Rinaldi	\$17.43 per hour
Lynn Yost	\$17.43 per hour
Karen Himmelsbach	\$17.43 per hour
Dianne Trevis	\$17.43 per hour
Lauren Demosthene	\$17.43 per hour
Elizabeth Laubach	\$17.43 per hour
Brenda Yaich	\$17.43 per hour
Lisa Schroy	\$17.43 per hour
Louise Mindler	\$17.43 per hour
Cheryl Schaedler	\$17.43 per hour

Wendy Krupa	\$17.43 per hour
Patty Lynn-Helmick	\$17.43 per hour
Diane Jenny	\$17.43 per hour
Victoria Rideout	\$17.43 per hour
Antonia Demonte	\$17.43 per hour

<sup>\*</sup>The wage is reflective of the July 1, 2020 to June 30, 2021 approved rate of pay. The 2021-2022 associated rate of pay is to be determined.

### I. Payment of Unused Vacation and Sick Time

Motion to approve the following payments to Kathleen Evison, Ed.D. for unused vacation days, not to exceed 35, at her per diem rate, for the 2021-2022 school year and for unused sick days, not to exceed 109.5, at a rate of \$43.00 per day, in satisfaction of the terms of her Employment Agreement

### J. Interim Superintendent Employment Agreements

Motion to approve the employment agreements with Dr. Lawrence Mussoline as Substitute District Superintendent for the period of June 17, 2021 to July 2, 2021 and as Acting District Superintendent for a term of one school year commencing on July 3, 2021 and ending when the District employs a permanent Superintendent or no later than June 30, 2022. Copies of these agreements will be kept on file in the human resources office.

### K. Curriculum Unit Development Compensation

Motion to approve compensation at the homebound rate for teachers (to be determined at a later date) for unit development work over Summer 2021 and SY 2021-2022:

Courses	Rate	Estimated Hours
Survey of Science (up to 4 new units)	\$48.56 per hour	24
Foundations of Technology (revisions up to 4 units)	\$48.56 per hour	12

### L. 2021-2022 Certificated Staff Appointment

Motion to approve the following 2021-2022 certificated staff pending satisfactory completion of all required paperwork:

NAME	LEVEL	POSITION	Salary*	EFFECTIVE DATE	NOTES
Amy Jahn de Torrez	JPLIS	Spanish Immersion Teacher	\$72,200.00, Master's, Step 6	August 23, 2021	Due to the resignation of Sandra Santiago.
Emily Bumbulsky	District	Speech and Language Pathologist	\$65,105.00, Master's, Step 12	August 23, 2021	Due to the retirement of Carol Macomb.
Krystie Everhart**	нw	Elementary Teacher	\$71,300.00, Master's +15, Step 7	August 23, 2021	Due to the retirement of Pamela Kuntzman and the change of assignment of Rochelle Huffgard to Reading Specialist.

<sup>\*</sup>This rate is reflective of the 2020-2021 Master's Step 6 salary. The 2021-2022 associated Master's Step 6 salary is to be determined.

<sup>\*\*</sup>Pending receipt of satisfactory paperwork.

### M. 2021-2022 Substitute and Seasonal Worker Rate Schedule

Motion to approve the 2021-2022 school year Substitute and Seasonal Worker rates of pay schedule.

# N. 2021-2022 Ancillary and Athletic Worker Rate Schedule

Motion to approve the 2021-2022 school year Ancillary and Athletic Worker rates of pay schedule.

# O. 2021-2022 Extra Curricular Coaching

Motion to approve the following Extra Curricular Coaching staff for the 2021-2022 school year (Fall Season):

Name	Level	Position	Stipend, Hourly, or Session	20-21 Rate
Kelsey Schultz	HS	Head Fall Cheerleading	Stipend - 100%	\$2,357.00
Kelsey Schultz	HS	Head Winter Cheerleading	Stipend - 90%	\$2,121.30
Samantha Grim	MS	Head Fall Cheerleading	Stipend - 100%	\$1,413.00
Samantha Grim	MS	Head Winter Cheerleading	Stipend - 60%	\$847.80
Kelsey Schultz	нѕ	Head Winter Competition Cheerleading	Stipend - 85%	\$3,764.65
Mark Evans	HS	Head Boys Soccer	Stipend - 100%	\$8,359.00
Lawrence Glueck	HS	Assistant Boys Soccer	Stipend - 100%	\$5,016.00
Terrance Neville	HS	Assistant Boys Soccer	Stipend - 40%	\$2,006.40
Richard Dreves	HS	Assistant Boys Soccer	Stipend - 20%	\$1,003.20
Nicholas Loew	HS	Assistant Boys Soccer	Stipend - 40%	\$2,006.40
Andrew Filler	HS	Head Girls Soccer	Stipend - 100%	\$8,359.00
Dalton Biery	HS	Assistant Girls Soccer	Stipend - 100%	\$5,016.00
MacKenzie Koziel	HS	Assistant Girls Soccer	Stipend - 100%	\$5,016.00
Matt Greenawald	HS	Head Golf	Stipend - 95%	\$5,439.70

Jeff Hudson	HS	Head Golf	Stipend - 5%	\$286.30
Philip Sams	HS	Head Football Coach	Stipend - 100%	\$11,453.00
Edward Chromczak	HS	Assistant Football Coach	Stipend - 80%	\$5,496.00
Jeremy Shuler	HS	Assistant Football Coach	Stipend - 80%	\$5,496.00
Andres Morales	HS	Assistant Football Coach	Stipend - 80%	\$5,496.00
Alstan Wolfe	HS	Assistant Football Coach	Stipend - 80%	\$5,496.00
Christopher Fluck	HS	Assistant Football Coach	Stipend - 80%	\$5,496.00
Michael Fay	MS	Head Football	Stipend - 100%	\$5,154.00
Casey Cooperman	MS	Assistant Football	Stipend - 70%	\$2,404.50
Josh Palyan	MS	Assistant Football	Stipend - 30%	\$1,030.50
Justin Kocis	HS	Head Cross Country	Stipend - 100%	\$6,642.00
Jeff Minnich	HS	Assistant Cross Country	Stipend - 100%	\$3,985.00
Andrew Green	MS	Head Cross Country	Stipend - 100%	\$3,031.00
Jenna Leanch	MS	Assistant Cross Country	Stipend - 100%	\$2,076.00
Adrienne Searfoss	HS	Head Field Hockey	Stipend - 100%	\$8,359.00
Samantha Clemson	HS	Assistant Field Hockey	Stipend - 100%	\$5,016.00
Matthew Capehart	MS	Head Field Hockey	Stipend - 100%	\$3,762.00
Justina Viola	MS	Assistant Field Hockey	Stipend - 100%	\$2,507.00

Don West Jr.	West Jr. HS Head Girls Volleyball		Stipend - 100%	\$6,642.00
Spencer Cameron MS		Head Girls Volleyball	Stipend - 100%	\$2,989.00
Harrison Henne	MS	Assistant Girls Volleyball	Stipend - 100%	\$1,992.00
Andraea Drabenstott	HS	Head Girls Tennis	Stipend - 100%	\$5,726.00
Don Harakal	rakal HS Assistant to the AD		Stipend - 33.3%	\$1,199.33
Dave Diaz	HS	Assistant to the AD	Stipend - 33.3%	\$1,199.33
Robert Bogwist	HS	Assistant Boys Basketball Coach	Stipend - 100%	\$5,840.00
Andrew Nicholas	HS	Assistant Girls Basketball Coach	Stipend - 50%	\$2,920.00
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Volunteer Coach	Level	Position
Rob Johnson		Volunteer Golf
KOD JOHNSON	HS	volunteer Golf
Joe Cusick	HS	Volunteer Golf
Justin Koser	HS	Volunteer Football
Luke Amory	HS	Volunteer Girls Volleyball
Don West Sr.	HS	Volunteer Girls Volleyball
Melann Amory	HS	Volunteer Girls Volleyball
Michael Wagner	HS	Volunteer Girls Volleyball
Rob McVicker	HS	Volunteer Girls Volleyball
Briane Kane	MS	Volunteer Cross Country
Cindy Ashworth	HS	Volunteer Girls Tennis

Andrea Stevko	HS	Volunteer Cross Country
Randy Newman	HS	Volunteer Girls Soccer

### P. Unpaid Leave Request (SY 2021-2022)

Motion to approve the following unpaid leave:

Name	Location	Position	Anticipated Effective Dates	Notes
Erin Everett	HS	Teacher	September 7, 2021, September 16, 2021, September 20-28, 2021, and April 22, 2022	For religious observances.

Motion to approve items 10A through 10P

Motion by Kyle Gangewere, second by Mary Ann Nord

Final Resolution: Motion Carried

Yea: Anita Desai, Jeffrey Dimmig, Kyle Gangewere, Emily Gehman, William Lycett, Mary Ann Nord, Priya Sareen Absent: Kathleen Parsons, Jennifer Smith

- 11. OTHER BUSINESS
- 12. COMMUNICATIONS
- 13. NEW BUSINESS
- 14. FOR INFORMATION ONLY
- A. Graduate Study
- **B. Board Reports**
- 15. VISITORS' COMMENTS
- 16. EXECUTIVE SESSION

Anita Desai communicated that there was a need for the Board to meet after the Board Meeting for an Executive Session.

# 17. OPEN SESSION

Jeffrey Dimmig asked for an update on the Health and Safety Plan. Thomas Ruhf explained that a survey was going out tomorrow for community input.

# **18. ADJOURNMENT**

Motion to adjourn at 9:13pm by Kyle Gangewere, second by Mary Ann Nord

Respectfully Submitted, Melissa Kohler Board Secretary